



SHEQ Policy

At Lawton Standard, we are committed to operating with integrity and responsibility by integrating quality, environmental stewardship, and occupational health & safety into all aspects of our operations. We pledge to:

- Deliver castings that consistently meet customer requirements and enhance satisfaction through continual improvement.
- Protect the environment by preventing pollution, reducing waste, conserving resources, and complying with all relevant legal and regulatory requirements, while continually improving our environmental performance.
- Provide safe and healthy working conditions, eliminate hazards, reduce risks, comply with applicable OH&S obligations, and continually improve our occupational health & safety management system.

We achieve that by:

- Putting safety first
- Exceeding our customers' expectations
- Delivering quality castings on time
- Continuously improving

This policy provides the framework for establishing objectives and demonstrates our commitment to continual improvement in quality, environmental, and occupational health & safety performance. It is communicated to all employees, contractors, customers, and stakeholders, and will be reviewed annually to ensure ongoing suitability and effectiveness.

Remarkable People – Remarkable Results
Raising the standard for foundries.

Revision and Approval:

Rev	Date	Description	Approver
00	4/7/2022	Release for all locations	BA
00	6/3/2024	Reviewed; no changes made	T. O'Leary
01	9/10/2025	Review and rewrite policy.	Tierney Grutza