



The C.A. Lawton Co.

www.calawton.com

Remarkable people. Remarkable results.

If you are pained by any external thing, it is not this thing that disturbs you, but your own judgment about it. And it is in your power to wipe out this judgment now.

Marcus Aurelius

March 24, 2020

As we promised in our introductory edition of this letter, we plan to regularly communicate in this format throughout this crisis. We understand that this is uncharted constantly changing territory for all of us, but we consider overcommunication to be preferable to any alternative at this time.

As many of you are aware, our parent metals platform acquired a third foundry earlier this month. With the addition of Damascus Steel Foundry to our family, the metals platform has expanded its offering in the steel casting industry. Unfortunately, real world events have tempered the enjoyment of this announcement. Due to the executive order by the governor of the State of Pennsylvania, our new sister foundry has been shut down as part of the COVID-19 pandemic response. We wish our co-workers and their families the best in these trying times.

Today, the governor of the State of Wisconsin issued a "Safer at Home" order which enacts similar restrictions to our state. Customers, vendors and competitors alike are all being affected and trying to figure out what the ramifications will be. While individual situations are rapidly changing, we feel it is best to be cautious in these unknown circumstances.

For this reason, The C.A. Lawton Co. has chosen to enact a limited shutdown in response to the pandemic. Next week, March 30-April 3, 2020 will have a limited crew to complete shipments and to allow a portion of our team members to be home if they wish to do so. During this time, we will not be pouring metal. A full shutdown of our facility will follow the week of April 6-10, 2020. These actions are aimed at protecting the health of our vital workforce by lessening the curve of the spread. We understand that while many of our administrative positions can work from home, our production employees cannot. This shutdown will allow these vital members of our team to "shelter in place" and hopefully slow the advancement of this dangerous situation.

To prepare for this outage, we will be shipping as much of the material that is available and on hand as is possible. Many of you have already been contacted to see if you will accept your orders early. If you have not yet been contacted and would like to see if this option is available for your material, please contact our Customer Service department to assist you.

As we mentioned in our last letter, we are continually adjusting our planning in response to the everchanging situation. If you have any questions, please feel free to reply to this letter.

Sincerely,

Barry Adamski
President