



Uncontrolled Copy

E-POL
Preface
Page 2 of 10
Rev 3
Feb 2020

ENVIRONMENTAL POLICY

1. General Statement

1.1 **The C.A. Lawton Co. (Calco)** is a low to moderate volume producer of large (500 to 15,000 pound) raw and machined ferrous castings. We build patterns/tooling in our pattern shop, we pour gray and ductile iron castings in our foundry, and we finish castings in our machine shop.

Patterns/tooling are constructed using Styrofoam, wood, or urethane. Tooling is built by hand and/or with CNC machines. Gray and ductile iron castings are produced using chemically bonded no-bake sand molds, and iron is melted with electric induction furnaces. Finally, parts are machined on large CNC and manual machine tools. These integrated services uniquely position Calco as a single source supplier for the HVAC, pump, valve, compressor, mining, paper, and wind power industries, among others.

1.2 **The C.A. Lawton Co. (Calco)**, as encompassed in its "Beyond Compliance" initiative and through the integrated **ISO 14001:2015** management system, strives to meet or exceed sound environmental practices in all facets of its operations. Our aim is to minimize the environmental impact of our activities, prevent pollution, and protect the environment that cover product conformity, activities, services and aspects and impacts. We comply with all legal (and other) environmental requirements, set environmental objectives, and follow a program of continuous improvement to enhance our environmental performance.

1.3 All employees are required to read and understand their role and responsibility to this policy.

1.4 All contractors and visitors (persons doing work under our control) will be requested to read this policy.

2. The C.A. LAWTON Co. Commitment:

2.1 Make this policy available to all interested parties by posting on internal notice boards and make available externally via our website.

2.2 Inform and train all employees of the Company's expectations to follow good environmental practices and to raise awareness of the contributions they can make to achieve continual improvement in environmental protection and sustainability.

2.3 Train and instruct employees on specific tasks and procedures relevant to their job duties.

2.4 Aim to reduce waste from company processes and, where practical, recycle waste materials.

2.5 Source raw materials, where practical, from environmentally responsible suppliers.

2.6 Monitor energy use, use energy efficiently, and investigate potential energy efficiency technologies.

2.7 Ensure our activities do not create an environmental nuisance to our neighbors.

2.8 Incorporation of this policy will be accomplished through continuous improvement initiatives and reviewing and setting objectives and targets annually.

Barry Adamski
President